

Scheme to create opportunities for young members/children of members of Wakayama Kenjinkai to work for companies in Wakayama Prefecture

1. Purpose

By creating opportunities for young members/children of members of Wakayama Kenjinkai to work for companies in Wakayama Prefecture, this scheme aims to develop their career and help companies in Wakayama to secure qualified human resources in their areas of expertise.

2. Target

The scheme is intended for young members/children of members of Wakayama Kenjinkai who meet the following conditions. Those who are from Kenjinkai of other prefectures are also applicable if recommended by Wakayama Kenjinkai.

- (1) Those who have graduated or will graduate from a university before employment (with a bachelor degree related to applicable occupation)
- (2) Those who have English proficiency enough for business conversation (Preferred minimum scores: TOEFL: 80, TOEIC: 730, IELTS: 6.0, etc.)
- (3) Those who have Japanese proficiency enough for daily conversation

3. Employers

Companies and/or organizations in Wakayama Prefecture

4. Outline of employment

- (1) Type of work: Work applicable to the status of residence (working visa) “Engineer, Specialist in Humanities and International Services”
[Example] Programming, mechanical/circuit design, architectural design, research and development of chemical products, marketing, tourism planning, product planning, trading, interpretation, translation, etc.
- (2) Period of employment:
The standard period of employment is five years, which is the maximum period of stay for the status of residence. It can be extended by applying for extension of period of stay.
- (3) Salary, working conditions and welfare programs:
Equivalent to those of Japanese employees who are engaged in the same type of work

5. Application and selection

- (1) Collecting employment information and providing it for Kenjinkai
 - Wakayama Prefectural Government collects employment information from companies in Wakayama, and provides it for Wakayama Kenjinkai.
 - Wakayama Kenjinkai provides the employment information for young members/children of members of Wakayama and other Kenjinkai who wish to work in Wakayama.
- (2) Application
 - Based on the employment information, applicants will submit the Application Form (Appendix 1) and the Letter of Reference signed by the president of Kenjinkai (Appendix 2 and 3) to the company.
Academic background (university, faculty and major), acquired qualifications (related to applicable

occupation), English/Japanese proficiency (test scores, etc.) need to be specified in the Application Form.

(3) First-stage selection: document screening

The company will review the submitted application documents to select the applicants, and notify the applicants of the results.

*Prior consultation with the Immigration Services Agency of Japan

(4) Second-stage selection: interview

- The applicants who pass the first-stage selection will have an interview in their country or Japan. (If necessary, the company may allow the applicants to visit the workplace at the time of interview.) The company will make a final decision on whether to hire the applicants, and notify them of the results.
- Expenses for the applicants' air ticket (between the port of departure/arrival from/in their country and the port of arrival/departure in/from Japan) required for the interview in Japan will be borne by the company. Other expenses will be borne by the applicants.
- During the selection process, the company and applicants can ask for language support such as translation from Wakayama Prefectural Government.

6. Acquisition of Certificate of Eligibility and arrival in Japan

- The company will apply for Certificate of Eligibility to allow the successful applicants to acquire the status of residence "Engineer, Specialist in Humanities and International Services", and send the issued Certificate to them.
- The successful applicants will obtain their visa by presenting the Certificate of Eligibility.
- Expenses for their arrival and stay in Japan will be borne by themselves.

7. Others

(1) Consulting system

- If the successful applicants need any assistance in their life in Japan, they can consult with Wakayama Prefectural Government and/or Wakayama International Exchange Center, which will support their life in Japan by proactively utilizing exchange events organized by Wakayama International Exchange Center.
- Wakayama Prefectural Government, etc. will also provide employment consultations and support their career development.

(2) Learning Japanese language

If the company requires, the successful applicants can learn Japanese language in either of the following ways.

- They come to Japan with the status of residence "Engineer, Specialist in Humanities and International Services", and take a Japanese language course in a foreign language school as a part of corporate training programs.
- They come to Japan with the status of residence "Student" (student visa), and take a Japanese language course in a foreign language school in Wakayama with financial aid from the company while working at the company as a non-regular employee for within 28 hours per week. After they complete the course, their status of residence will be switched to "Engineer, Specialist in Humanities and International Services".

8. Flow of employment

	Employment to start in September (North/Central America)	Employment to start in January (South America)
① Collecting employment information from the company (Prefectural Gov.)		
↓		
② Providing employment information for Kenjinkai (Prefectural Gov.)	Early March	Early July
↓		
③ Reference Letter by Kenjinkai and application by the applicant (Applicant) ④ First-stage selection: document screening (Company) *Prior consultation with the Immigration Services Agency of Japan ⑤ Notice of the results to the applicant (Company)	Late March	Late July
↓		
⑥ Preparation for the visit to Japan (obtaining air ticket and short-term visa, etc.) *Only when the interview is in Japan	April	August
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⑦ Second-stage selection: interview, workplace visit, etc. (Company) ⑧ Decision on hiring (Company) ⑨ Temporary return to home *Only when the interview is in Japan (Applicant)	Early May	Early September
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⑩ Application for Certificate of Eligibility (Company) Status of residence: "Engineer, Specialist in Humanities and International Services" ⑪ Issuance of Certificate of Eligibility	Late May to Early July	Late September to Early November
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⑫ Preparation for arrival and stay in Japan (obtaining air ticket and visa based on the status of residence, etc.)	Late July	Late November
↓		
⑬ Arrival in Japan ⑭ Start of employment	September	January

When the applicant arrives in Japan with the status of residence “Student”

Employment
to start in
September
(North/Central
America)

Employment
to start in
January
(South
America)



